



PUPILLAGE AT 2TG

“To attract, nurture and inspire tomorrow’s leaders of the Bar”

2TG Pupillage Mission Statement

2TG: GATEWAY TO EXCELLENCE

We have a very simple aim which is recorded in our Pupillage Mission Statement:

“To attract, nurture and inspire tomorrow’s leaders of the Bar”

To achieve this we have sought to make our pupillage the best available:

- A financial award of at least £67,500, one of the highest at the Bar.
- Excellent tenancy prospects, in the last eight years 84% of our pupils have been taken on as tenants.
- The best possible training and support so that we nurture and inspire our pupils to achieve their full potential.

We want 2TG to be the number one choice of chambers for tomorrow’s brightest and best barristers.

MORE THAN A PLACE TO WORK

We are a leading general civil and commercial set of chambers consisting of 54 barristers including 12 silks.

We are a very friendly and cohesive set, and believe that chambers should be more than a place to work. We pride ourselves on the strong relationships that exist between members of chambers practising in a wide variety of areas.

Across the range of work that Chambers covers, one feature of our culture stands out above all others: we are all committed to excellence.

In a nutshell, we are passionate about being the most sought-after advocates in our individual fields.

It is this passion for excellence that unites us and makes 2TG one of the most exciting, vibrant, and ambitious chambers at the modern Bar.

OUR PRACTICE AREAS

Members of Chambers practise in a range of different areas but our four principal specialisms are:

Personal Injury

Commercial

Professional Negligence & Property

Employment

As with most chambers, these headings do not comprehensively describe all practice areas that we cover. However if you come here you will almost certainly decide to develop your practice in one or more of these areas.

Personal Injury. We cover all aspects of the law relating to personal injury, both physical and psychiatric. We are counsel of choice for claims arising from catastrophic head and spinal injuries, fatal accidents, psychological trauma, sports injuries and accidents abroad. Members of chambers have led the development of the law relating to personal injury in many leading cases about, for example, stress at work (*Hatton v Sutherland* [2002] ICR 613), harassment (*Conn v Sunderland CC* [2008] IRLR 324), nervous shock (*Frost v South Yorkshire Police* [1999] 2 AC 455), the Animals Act (*Mirvahedy v Henley* [2003] 2 AC 491), occupiers' liability (*Keown v Coventry Healthcare* [2006] 1 WLR 953), and vicarious liability (*Lister v Hesley Hall* [2002] 1 AC 215).

Commercial. Our commercial work is predominantly in three main areas: (i) banking, (ii) insurance, and (iii) commercial fraud.

In banking, our practice has grown considerably since the early 1990s and the leading case of *Lipkin Gorman v Karpnale* [1991] 2 AC 548. We now act in many of the disputes arising from the "credit crunch" involving interest rate and currency swap mis-selling claims as in *Titan v Royal Bank of Scotland* [2010] 2 Lloyd's Reports 92. We also are a leading set in commercial claims arising out of the Proceeds of Crime Act 2002 and have appeared in the leading cases in this area culminating in *K Limited v Nat West* [2007] 1 WLR 311 and *Shah v HSBC* [2012] Lloyd's Rep FC 337.

2TG has for many years been ranked in the directories as a leading insurance set. In 2012 Charles Dougherty won Chambers and Partners' Insurance Junior of the Year Award. Our insurance practitioners recently represented the Appellants in the Supreme Court in *BAI (Run Off) Limited v Durham & Others* [2012] 1 WLR 867 (the Employers' Liability Trigger Litigation), probably the highest-value employers' liability insurance case ever to be litigated in the UK, with huge ramifications for the handling of asbestos-related claims on a national level. We also acted in one of the largest insurance claims to come before the Commercial Court, *Royal & Sun Alliance v Rolls-Royce & Others* (2012).

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“Chambers is highly regarded by insurers dealing with the fallout of major catastrophes, for example the Buncefield explosion at the Hertfordshire Oil Storage Terminal”

In relation to commercial fraud we have a very strong reputation, being many firms' chambers of first choice for asset freezing injunctions and search or delivery up orders. We appeared for the Claimants in the recent *Novoship v Mikhaylyuk* litigation (a \$150m bribery case), *Mitsui Sumitomo Insurance v The Mayor's Office for Policing and Crime* [2013] All ER (D) 96 and in the case of *Exception Var v Goff & Others* (a complex “team move” case involving wide scale misuse of confidential information and other intellectual property).

Professional Negligence & Property. Chambers has a strong history in professional negligence work (including particular specialism in clinical negligence) and property disputes. Many of the cases on a typical undergraduate tort law reading list will have been cases that were conducted by members of chambers including *Allied Maples Group v Simmons & Simmons* [1995] 1 WLR 1602, *Banque Bruxelles Lambert (SAAMCO) v York Montague* [1997] AC 191, *Jolley v Sutton Borough Council* [2000] 1 WLR 1082, *Chester v Afshar* [2005] 1 AC 134, *Haward v Fawcetts* [2006] 1 WLR 682, and *Jenson v Faux* [2011] 1 WLR 3038. Chambers is highly regarded by insurers dealing with the fallout of major catastrophes, for example the Buncefield explosion at the Hertfordshire Oil Storage Terminal in December 2005. In relation to pure property law we acted for the successful respondents in the leading case of *Stack v Dowden* [2007] 2 AC 432 before the House of Lords.

Employment. Our strong reputation as chambers of choice for employment work has grown out of our status as market leaders for personal injury and commercial work. We act for blue chip employers, trade unions, central and local government as well as a wide range of employees. Several members are on the approved panel for Treasury work, and last year we celebrated the appointment of Bruce Gardiner to the position of part-time employment judge. Significant reported decisions in recent years include *Dickins v O2* [2009] IRLR 58 CA (occupational stress); *Barke v SEETEC* [2005] ICR 1373 CA (EAT procedure); *Bangs v Connex South Eastern Limited* [2005] IRLR 389 CA (judicial delay); *Beckett Investment Management Group v Hall* [2007] IRLR 793 CA (restrictive covenants), *Sahota v Home Office* [2010] ICR 772 EAT (leave for IVF treatment), and *Neary v Ministry of Defence* [2010] ICR 1082 EAT (territorial jurisdiction). We also acted in the tabloid headline grabbing case of *Smith v Pertemps* (2011) where we obtained a record breaking costs order against the claimant in respect of her unsuccessful claims for sexual harassment and sexual discrimination.

Other Areas. Members of chambers practise in a number of niche areas including insolvency, company, travel and jurisdiction, product liability, sports law, media, and public law. Our barristers also act as arbitrators and appear in international arbitrations both in the UK and overseas. Frequently these specialisms have been developed alongside other more mainstream areas of Chambers' work. Some of these more narrow areas of work give rise to leading cases in their own right. For example in media law we represented the successful Claimant in *Jeeg v Hare* (2012) (which clarified the law relating to the Jameel strikeout jurisdiction in defamation claims) and acted against the Government in the “Inconvenient Truth” case, *Dimmock v Secretary of State for Education* (2007) (successfully challenging the scientific accuracy of Al Gore's Oscar winning documentary). In jurisdiction cases we acted in *Harding v Wealands* [2007] 2 AC 1 and more recently for the Claimant in *Wall v Mutuelle De Poitiers* [2013] 2 All ER 709. In the field of public law members of chambers were instructed on the Fleming Inquiry into Doctors William Kerr and Michael Haslam, and the Morland Inquiry into the Rosemary Nelson killing.

2TG SNAPSHOTS

Stewart Chirside

Call 2005



Stewart Chirside joined 2TG in 2006 after a career as a management consultant at Mercer Oliver Wyman. His practice is mainly commercial with an emphasis on banking and finance disputes. Stewart has recently been listed as a leading junior in banking by the Chambers and Partners legal directory.

“I applied to 2TG because of its reputation as a leading common law and commercial set. It was important to me that Chambers offered the chance to develop my skills as an advocate by appearing in court regularly from day one, as well as the opportunity to build a specialist commercial practice. I was also incredibly impressed by the genuinely friendly and welcoming atmosphere in Chambers.”

Nina Goolamali

Call 1995



Nina Goolamali practises in catastrophic injury and in the field of employers' liability. She acts mainly for Defendants, in sensitive high-value cases. A postgraduate in sports law, Nina's sports injury practice includes football, rugby, motorsports, sub-aqua diving and netball, with claims ranging from illegal tackles to unsafe pitches and fatal accidents. She is recommended in Chambers and Partners and the Legal 500.

“2TG has always provided me with the necessary academic and administrative support to achieve my goals. What's more, I have friends, not just colleagues, in chambers, which makes for a very convivial workplace.”

Andrew Miller

Call 1989



Andrew has a broad commercial practice with particular specialisation in insurance related disputes, construction law and professional negligence actions. Andrew also has a niche practice area in education law and is recommended in the Legal 500 for both education and professional negligence.

“Over the last 20 years I have been involved in a wide variety of interesting cases. With the support of the clerks I have been able to practise in many areas of the law thereby experiencing a diverse selection of work. I have also been able to experience practice overseas on several occasions, predominantly in Asia, but also in the USA and Europe. The members of chambers and all the staff make 2TG the friendly place it is.”

Sarah Vaughan Jones QC

Call 1983



Sarah joined 2TG as a pupil in 1983 and took silk in 2008. Over the years she has represented a wide variety of professionals including architects, engineers, surveyors and solicitors. Since 1997 she has specialised in medical law, conducting very high value clinical negligence claims and appearing frequently at the General Medical Council and General Dental Council. She also sits as a Recorder. She is recommended in Chambers and Partners and the Legal 500 for clinical negligence.

“It is not easy combining a busy practice with being mother to three daughters, and I certainly could not have managed it without the support and encouragement I have always had from my colleagues and from the clerking team at 2TG.”

PUPILLAGE AT 2TG

As a pupil at 2TG you will have three pupil supervisors. The first from October to Christmas, the second from January to Easter and the third after Easter until you complete your pupillage in September.

You will start your pupillage with a week's induction course conducted by leading barristers. They will explain in detail how your pupillage at 2TG will work; how to organise factual material; how to conduct advanced legal research; and how to draft legal documents such as opinions, pleadings and skeleton arguments.

After the induction course you will start working with your first pupil supervisor who will train and guide you through to Christmas. This will be a challenging period as you get to grips with the actual business of being a barrister.

You will see your pupil supervisor advise in conference, appear in court, cross examine witnesses, and draft pleadings and other formal legal documents.

Throughout each seat you will be given pieces of work to do which will be assessed by your pupil supervisor. They will give you regular feedback and guidance to ensure that you are on course for tenancy. If you are struggling we will provide additional support and training to bring you back on track.

By Christmas you should have the assurance that your written work and legal research skills are, on the whole, at the standard we would expect of a successful candidate for tenancy.

In January you will attend a second full-time training course. You will be taken through the basics of banking, insurance, commercial fraud and other more specialised areas of Chambers' work.

This will lead to your second seat where you will be placed with a barrister who specialises in a different core area of Chambers' practice. At this stage we will listen to and seek to accommodate your own preferences if possible. Throughout your second seat you will continue to be assessed on a weekly basis and by Easter we would expect that the written work you will be producing will consistently be ranked as "outstanding".

Also in the first six months you will receive specific advocacy training where members of Chambers will guide you through the basics of conducting a hearing yourself. This will supplement the advocacy training provided by the Inns of Court.

This then leads to the most challenging part of your pupillage because from your second six months you will start to receive instructions on a regular basis on small civil cases in the County Courts.

“By Christmas you should have the assurance that your written work and legal research skills are, on the whole, at the standard we would expect of a successful candidate for tenancy”

“From the second six months of their pupillage our barristers develop and polish their advocacy and cross-examination skills with real cases, real clients, real witnesses, before real judges”

We are so confident that you will have a good flow of work in your second six months of pupillage that we guarantee your earnings at £15,000 over this period. In recent years all of our pupils have comfortably exceeded this sum.

This is part of what makes a pupillage at 2TG one of the best available and forms a vital part of your preparation for a career at the Bar. We are more fortunate than many chambers seeking to compete for the best pupils in that we retain a broad base of civil work which brings with it the opportunity to appear from an early stage in civil cases in the County Courts.

Thus from the commencement of your second six months of pupillage you will be advising solicitors in conference, drafting pleadings and appearing in court on your own account.

We make no apologies for providing our pupils with this sort of experience, as opposed to immersing them at an early stage in document heavy quasi-paralegal roles, where they may be the second or third or even fourth junior on a large team. We believe that pupils will never learn the art of advocacy unless they do it themselves and do it very regularly.

Our pupils and junior tenants do not learn the practice of a barrister only by sitting and watching others or doing mock trials at client marketing events. From the second six months of their pupillage our barristers develop and polish their advocacy and cross-examination skills with real cases, real clients, real witnesses, before real judges.

PRACTICE GROUPS AT 2TG

An important part of Chambers' life and the way in which our barristers seek to develop their expertise and practices is through a number of practice groups. The groups vary considerably in size, and culture but all have a commitment to training and marketing which are believed to be essential for Chambers' future growth.

Whilst all barristers are self-employed, we find considerable benefit in training conferences, and marketing events with and through our respective practice groups. For example, for the last five years our commercial practitioners have organised a weekend commercial training conference in Marrakech in early September; our banking group members organise their own more specialist training event in the South of France in May, and the employment group has been holding its annual Cambridge training away day for the last eight years. We also have weekly educational seminars in chambers for solicitors and in-house counsel with insurers and banks, which have been exceptionally well received and are invariably over-subscribed.

In short we believe that the education and mentoring we provide in pupillage should be the beginning of a career-long journey of self-development and growth with support and inspiration from your more senior colleagues.

WHAT WE LOOK FOR IN A PUPIL

A strong academic background. We expect candidates to have a first class or very high upper second first degree (or equivalent). We assess degree class, post graduate qualifications, scholarships and prizes, A level results (or equivalent), and any other material you provide, which demonstrates exceptional intellectual ability.

Interpersonal skills. We look for candidates who are able to work with others and who demonstrate the potential to lead a team in large and complex cases as their practice grows.

Ability to “think on your feet”. We look for candidates with a proven ability to absorb and assimilate large amounts of complex information rapidly and accurately. We look for evidence that applicants will be able to react appropriately and swiftly to developments in the courtroom whilst maintaining composure under pressure.

Motivation. We are looking for an understanding of and commitment to the Bar. Successful applicants will demonstrate drive, determination, and an ability to see things through to a successful conclusion.

Impact and temperament. We take into account how articulate and confident our candidates appear on a personal level, particularly when faced with challenging questions and debate at interview.

Commitment to 2TG. We are keen to attract those who are as passionate about 2TG as we are and who will be committed to taking Chambers forward as one of the leading sets in this and the coming decades.

HOW TO APPLY

We ask you to apply under the Pupillage Gateway scheme. For further details of the scheme please see www.pupillagegateway.com

Selection Process. We have a two stage selection process. We firstly select around 40 of the most promising applicants to attend our “Assessment Day” which we use instead of a traditional first interview. We assess candidates in groups through a series of exercises. The day also offers you the chance to find out more about life at 2TG, the variety of work, the structure of pupillage and the rewards of practice at the Bar. You will meet members of chambers at different stages of their careers, both over lunch and in short presentations.

Following the Assessment Day and consideration of references, we invite the top 15 applicants for an interview with a panel comprised of members of the Pupillage Committee and other senior members of Chambers. The interview will last around 45 minutes and will be taken up with a legal problem and questions relevant to the candidate’s application form and the criteria outlined above.

EQUAL OPPORTUNITY

2TG is committed to equal opportunity in the selection of pupils and tenants and regularly reviews its policies and practices to ensure that this is achieved. The selection process is operated without discrimination, that is to say without regard to race, colour, ethnic or national origin, nationality, citizenship, gender, sexual orientation, age, marital status, disability, political persuasion or belief.

“You do not have to do a mini-pupillage in order to apply for pupillage but we recommend one as the best way to experience life at 2TG first hand.”

MINI PUPILLAGE

We strongly encourage you to apply for a mini pupillage. You do not have to do a mini pupillage in order to apply for pupillage but we recommend one as the best way to experience life at 2TG first hand. Ideally you can join us for a week, although two or three day mini pupillages can be arranged. We aim to show you a wide range of work during your time with us. You will sit with a mini pupil supervisor and see their court and paper work. If possible, you will attend court with other members who are at different stages and/or practise in other specialisms.

We will ask you to complete an assessed piece of written work during your mini pupillage. It is in your best interests to be assessed by us at a stage when you have studied law for some time. We also encourage you to give us feedback.

We offer travelling expenses (up to a reasonable limit) for all our mini pupils, and a small number of funded mini pupillages are offered to those based or studying outside London for whom travel and/or overnight expenses would otherwise prove a barrier to acceptance.

We try to accommodate all applicants whose CVs at this early stage indicate a reasonable chance of securing an interview for full pupillage. However, places are limited and we encourage early applications. Mini pupillages are not normally offered in August: the Long Vacation is not the best time to experience life at the Bar.

If you are interested in a funded or unfunded mini pupillage please complete the application form available on our website (www.2tg.com/pupillage/mini_pupillage) and send it to our pupillage administrator. Please read the notes before completing the application.



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London EC4Y 9AY
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Nearest tubes: Temple and Blackfriars (District and Circle lines).