



## 2TG Employment: Half Day Seminar Friday 23 November 2018

Join 2TG Employment for its inaugural annual Half Day Seminar looking at key recent cases and the big issues in employment law at present. We will provide you with expert analysis of the latest judgments and legislative trends, and how they may impact on your current cases. The event will be of particular benefit to senior practitioners, especially those with cases in tribunals or courts, or those whose clients need practical guidance on complex employment and discrimination issues.

The Seminar runs from 2-5pm, including a refreshments break, followed by drinks and canapés, providing a chance to network with the 2TG team and other employment practitioners.

### Programme of talks:

**Bruce Gardiner (Head of 2TG Employment): [Welcome and Introduction](#)**

**Robert Cumming: [The icing on the case: a victory for free speech?](#)**

Discussing where *Lee v Ashers Baking Company Limited* leaves discrimination law. When will controversial statements or controversial reactions amount to discrimination?

**Ruth Kennedy: [Who's self-employed now? Worker status post Pimlico Plumbers](#)**

Outlining the current boundary of worker status for the gig economy and beyond, after the Supreme Court's decision in *Smith v Pimlico Plumbers*. Ruth was Judicial Assistant to Sir Terence Etherton MR when *Pimlico Plumbers* was decided in the Court of Appeal.

**Rehana Azib: [Spiteful employees and employee data](#)**

Analysing when employers are liable for the actions of their employees in disclosing confidential data about employees or customers, following *WM Morrison Supermarkets Plc v Various Claimants*.

**Niazi Fetto: [Transgender issues – a practical guide](#)**

Covering some of the practical issues that employers need to consider to ensure that the rights of transgender employees are fully respected, and the dignity of all employees is maximised.

**Helen Bell: [Protecting workers from harassment and employers from bad publicity](#)**

Reviewing the law of harassment, both under the Equality Act and the Protection from Harassment Act and asking whether the protection provided addressed all the concerns raised by the #MeToo movement. Also considering recent controversies surrounding non-disclosure agreements where harassment claims have been settled.

**Christopher Lundie & Bruce Gardiner: [Algorithms and AI : The next frontier for discrimination claims?](#)**

Highlighting the prospects of significant discrimination claims as companies increasingly rely on technology to cut costs.

**Date:** Friday 23 November

**Time:** 14:00 to 17:00, followed by drinks and canapés

**Venue:** 2TG, London EC4Y 9AY

**CPD:** 3 hours

**RSVP:** [seminars@2tg.co.uk](mailto:seminars@2tg.co.uk)