

FACT SHEET:

PUBLIC ACCESS AT 2TG – EMPLOYMENT TRIBUNAL

About us

2TG barristers are regulated by the Bar Standards Board (BSB). A link to the Barristers' Register on the BSB's website can be found [here](#). The Register shows who has a current practising certificate and whether the barrister has any disciplinary findings, which are published on the Register in accordance with BSB policy. A link to the BSB's Public Access Guidance for Lay clients can be viewed [here](#).

Our barristers can advise and represent both employees and employers on the full range of employment issues, both pre-litigation and during employment tribunal proceedings, including but not limited to discrimination, harassment, victimisation, equal pay, stress, dismissal, redundancy, whistleblowing and TUPE-related issues. Further information about our employment practice can be viewed [here](#).

Timescales

Timescales for a case will vary depending on a number of factors including the barrister's availability at the time of the enquiry, the type and complexity of the case, the other side's approach and when the Tribunal is able to list your case for hearing (if applicable). We may be able to provide you with an indication on when your hearing is likely to be heard by the relevant Tribunal centre on a case-by-case basis.

Our clerks will provide you with estimated timescales for written work, including advice or drafting/amending documents on a case-by-case basis within 7 days of your enquiry, but we are often able to provide this information much sooner.

Fees

Our barristers charge either an hourly rate, daily rate or fixed fee depending on the type of work involved. For example, written work tends to be charged hourly, but we are able to agree fixed fees. Attendance at Tribunal hearings will always be charged as a fixed fee. We do not work under Conditional Fee Agreements for Public Access cases. Please find below estimates based on the ranges of fixed fees for barristers at 2TG who specialise in employment tribunal cases. All fees are subject to the addition of VAT where applicable.

The fees that you are charged for your case will depend on the seniority of the barrister instructed, and the complexity and urgency of the case. For particularly urgent or complex cases, fees may be outside of the range provided below. Hourly rates range from £150 to £600 per hour.

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Stage of case	Estimated fee
Initial conference	£600 - £2,400
Written advice on your claim	£900 - £3,600
Preparation of case, including assistance with drafting tribunal documents	£1,500 - £6,000
Preliminary hearing	£1,500 - £6,000
Tribunal appearance (first sitting day, including all preparation)	£2,500 - £20,000
Tribunal appearance (for each subsequent sitting day, as applicable)	£1,000 - £6,000
Remedy Hearing	£1,500 - £6,000

All information is correct as of 31 January 2020, but the fees provided are estimates only. Prospective Public Access clients are encouraged to contact the 2TG clerking team in order to obtain a quote for our barristers' services. We will provide you with a quote as soon as possible within 7 days from your enquiry.

We always aim to set out quotes clearly, but if you receive your quote and there is something you do not understand, please contact us. Our contact details, including direct dial telephone numbers and direct email address for our clerking team, can be found on our website [here](#).